

Subcontractor Safety Requirements

Prospective bidders to Emerick Construction Company must meet the following qualifications:

- Provide a demonstrably effective employee Accident Prevention Plan.
- Identify a designated Responsible Person / Competent Person who is your company's safety officer for the project you are bidding.
- Provide evidence of an active, effective Substance Abuse policy with the following elements:
 - Pre-employment testing
 - Mandatory post-accident testing
 - Allowance for testing based on reasonable suspicion of impairment or substance use
 - Follow-up testing
- Provide your employee Hazard Communication System (HCS) that complies with all regulatory requirements including:
 - Site-specific chemical listing with supporting MSDS
 - An employee training system assuring knowledge of chemicals and materials used on the site
 - Emergency measures in case of exposure and/or spills
- Provide a power management program including Assured Equipment Grounding, proper use of GFCI protection on construction sites.
- Your commitment to providing and enforcing proper work attire requirements and mandatory personal protective equipment including:
 - Hardhat
 - High-vis upper body attire (sleeved shirts and/or high-vis vests or jackets)
 - Long trousers or jeans in serviceable condition (no rips, tears)
 - Minimum personal protective equipment for hearing, eyesight, hands
 - Where required, additional protective equipment such as respiratory protection.
- Attendance at a mandatory Site Safety Orientation meeting and obtaining a safety authorization decal for hardhat.
- Attendance at all site safety meetings conducted by Emerick management staff.

THERE'S ONLY ONE WAY - THE SAFE WAY